Code	Name	Description	2024 Assumptions	2024 Budget
enue				
4410		Gifts from businesses that choose to give to RMHC of Eastern Iowa & Western Illinois directly or through company fundraisers. ex: Whirlpool, Cargill golf tournaments, jeans days, etc.	Whirlpool and Cargill golf outings: \$50,000 Jeans days and other business employee fundraisers:\$15,000 Misc. business contributions including employee driven grants, company match, and corporate charitable giving: \$25,000	\$90,000
4410a	Business: Corporate partnership	Community partnership initiative	Earn Your Stripes Campaign: \$2000/mo x 12 mo x 2 markets=\$48,000 Dubuque Marketing Committee October fundraising event: \$25,000 Cedar Rapids Marketing Committee event: \$15,000	\$88,000
4415	Church and school	Gifts from religious organizations and schools	Didn't meet goal in 2023. Targeted efforts through Comm Outreach Coord for 2024.	\$30,000
4420	Coca-Cola	Annual cash gift from Coca-Cola received in the first quarter to cover the cost of stocking Coke machines in Rec Room throughout the year plus revenue from these Coke machines	No change for 2024. Amount raised is equal to amount spent to purchase product with the addition of vending machine revenue. Typically \$6,500 with approx. \$3000 revenue.	\$9,500
4430		Funding sought out by RMHC of Eastern lowa & Western Illinois staff, including Dance Marathon, community foundation funding, McDonald's restaurant canister and round-up program	*see breakdown below	
4430a	Foundations/Grants	Applied for funding sought out by RMHC-EIWI staff	Schildberg \$5,000 P&G \$10,000 Theisens \$2,000 Cargill Kitchen Solutions \$23,500 Bechtel \$5,000 Walmart \$5,000 Dance Marathon \$33,500 Greater Comm Foundation of CR \$6,000 Great America \$25,000 Aldi Foods \$5,000 Guernsey Foundation \$30,000 New grants: \$40,000 Food Pantry: \$10,000	\$190,000
4430b	Grants - Canister Receipts	McDonald's restaurant canister donations	IT: 10,000 Operations: \$20,000	\$96,000

4430c	Grants - Roundups	McDonald's restaurant round up program. Also includes National Fundraiser	Give A Little Love: \$70,000 (\$67,000 in 2023) Round Up: \$136,752 (flat from last year)	\$206,752
		Also includes National Fullulaisei	82 stores x \$78 per store x 12 months= \$76,752	
			Keokuk avg \$5000 x 12 mo=\$60,000 (flat from last year)	
4435	RMHC-IC Collection House	Income from donation box located in entry of RMH of lowa City and Family Room at St. Luke's. Collection houses are in all three sites	public donation box	\$2,500
4440	Individuals	Individual gifts not associated with Annual Campaign solicitation including individuals giving through all three service lines, the House, and both Family Rooms	· · · · · · · · · · · · · · · · · · ·	\$125,000
4445	Memorials and Tributes	Individual gifts in memory of a person	\$5000 less than 2023	\$45,000
4450	Organization	Gifts from civic organizations such as Alpha Delta Pi, Royal Neighbors, Good Sam's Club, Auxiliary Groups, etc., including fundraising.	new project/campaign through Outreach Coordinator	\$50,000
4455	Payroll Deduction -Other	Gifts from individuals directly deducted from paychecks through organizations like United Way, GMAC, etc.	trending increase	\$32,000
4460	Major Gifts	Gifts identified in Development Plan that staff will seek out from specific individual donors of \$5,000 or more.		\$50,000
4470	RMHC-Global Net	Misc. web donations through global	RMHC Global website donations directed to our chapter.	\$10,000
4490	Revenue - Contributed Stock	Gifts of stock made to RMHC-EIWI	Last year \$39,532	\$40,000
4210	Annual Campaign	Specific end of year campaign.	decreased from \$60,000	\$50,000
4220	Dillard's	Moneys generated from sale of Dillard's Holiday Cookbook sales in Coralville, Quad Cities, and Waterloo stores	Moved to BUSINESS 4410	\$0
4225	Gold Wing Road Riders	Annual ride by Iowa Gold Wing Road Riders Association every August	Moved to ORGANIZATIONS 4450	\$0
4235	Governor Steer Show	Gross earnings from Governor's Charity Steer Show at Iowa State Fair in August	\$167,000 in 2023	\$150,000
4245	McDonald's 365	Proceeds from penny per Happy Meal give-back occurring in Eastern Iowa and Quad Cities Coops.	\$.01 per Happy Meal, local chapters keep 100% of funds. Flat from 2023.	\$32,000
4250	Merchandise	Earnings from items sold at House and Family Rooms and from online store	Sale of items at RMH and at special events.	\$500

4255	Third Party Fundraisers	Other small fundraising events led by third-parties raising funds outside of their own group/organization/employees (for example- motorcycle rides, softball tournaments, lemonade stands, and includes peer to peer fundraising and Facebook Fundraisers)	\$73,195 first 3 quarters of 2023. Several new sizable fundraisers in 2023 plus annual events such as Kiss Your Kids/Beard Extravaganza; Rasmussen Golf Outing, Olivia's Birthday and Tidal Wave.	\$95,000
4265	Pull Tabs	Earnings from recycled Pull Tabs	Based on market value of aluminum; Marion Iron pays us top dollar	\$7,500
4285	UI Payroll Deduction	Earnings from UI employees' gifts directly deducted from paycheck	New campaign for 2024	\$35,000
4290	Family Room Donations	Donations received through the St Luke's Foundation or U of I Foundation as result of the Family Room promotion	Tim Teel annual fundraiser \$7000 St. Luke's Foundation gift: \$10,000 steady onside cash donations \$3000	\$20,000
4260	Piano Celebration	Gross earnings from April Piano Celebration	Event moved to IC last year with disappointing results. (12,000 of \$40,000 goal) Loss of organizers and change in level of support by West Music. Strategic decision to eliminate and focus on Red Shoe Run and Golf events	\$0
4310	Golf Tournament	Gross earnings from June golf outing	Sponsorships \$40,000.00 Registration ② \$25,200.00 Silent Auction② \$2,500.00 Raffle ② \$ 2,500.00 On Course Games② \$3,000.00 Adopt a Family② \$5,000.00②	\$78,200
4320	RMH Run	Gross earnings from annual RMH Run	Sponsorships \$50,000 Registration \$24,000 Team fundraising \$5,000	\$79,000
4334	Bubble WalkCR income	Fund/Friend Raiser to build awareness in the Cedar Rapids area	Bubble Walk: taken over by Cedar Rapids Marketing Committee Sponsorships: \$9000 Day of donations: \$500 Raffle \$500	\$10,000
4340	Quad Cities Event	new fall event		\$20,000
8260	Piano Celebration	Expenses for Piano Celebration event	Event eliminated for 2024	\$0
8310	Golf Expenses	Costs associated with Golf event	Golf Course: \$9,000.00 Lunch: (150 x \$15.00) 7% tax and 18% gratuity\$2841 Dinner: (130 x \$18.00) + 7% tax and 18% gratuity\$2995 Event Insurance: \$288.00 Printing: \$500.00 Silent Auction set up: \$100 Uhaul: \$250 Misc supplies: \$150	\$16,124

8320	Run Expenses	Costs associated with Red Shoe Run	Announcer \$490	\$13,735
0320	Ruii Expelises	Costs associated with Neu Shoe Nun	Golf carts \$580	\$15,755
			Race timer \$1500	
			Participant medals & awards \$1815	
			Race bibs \$200	
			Uhaul \$250	
			Printing \$4000 (yard signs, sponsor signs, flyers, race signage)	
			Social media \$250	
			Postage \$500	
			Tshirts \$3800	
			Misc supplies \$200	
			Mileage \$150	
8334	Dubble Wells CD average	Outdoor Bubble Walk	Bubble solution \$300	\$1,250
8334	Bubble Walk CR expenses	Outdoor Bubble Walk	Craft supplies \$200	\$1,250
			Printing \$300	
			Mileage \$150	
			Bubble wrap/materials \$50 Uhaul \$150	
			· ·	
0040	0 1000	6.11	Misc supplies \$100	47.500
8340 4170	Quad Cities Event	new fall event Funds from Shamrock Shake Promotion	A	\$7,500 \$80,000
4170	Shamrock Promo - Coops	Funds from Shallifock Shake Promotion	Averaging \$79,242 over the past two years	\$80,000
4510	Room Rental Donation	Income from stays in House Rooms	Increased from \$10,000 in 2023	\$15,000
4520	Parking Deposit	Deposit for Parking Passes	Flat from 2023	\$10,000
6460	Parking Refund	Deposit returned with returned parking pass	Flat from 2023	-\$9,000
nses				
5100s	Payroll	Includes all positions	3% wage increase, includes one new positionKitchen Coordinator	\$803,138.00
5500s	Retirement	Includes all benefit eligible positions		\$46,768
5200s	Payroll taxes	Includes all positions		\$61,440
5300s	Insurance	Includes all benefit eligible positions	4% increase in medical	\$71,081
5400s	Flex	Includes all benefit eligible positions		\$5,000
5680	Workers compensation			\$9,000
7200	Meetings/Training	FT Staff training	MRA trainings, webinars, DEI training	\$3,000
7210	Conference Travel	Cost of CEO conference	RMHC 50th Anniversary Internat'l Conf/Chicago \$7500 HHN Conference \$2000 Regional RMHC Conference \$6000	\$13,500
6150	Depreciation		estimated	\$150,000
6000	Audit	CliftonLarsonAllen for Audit preparation	\$12,000 in 2023	\$13,000
6020	Tax Preparation	CLA for 990 preparation	\$2700 in 2023	\$2,750
	i sharara	The state of the s	I	11 /

6030	Legal Fees	Attorney Fees	\$0 so far in 2023	\$1,000
6050	Website	Allows for general maintenance and updating of website, including domain name charges and monthly support from Plaid Swan to support compliance with Global mandates as well as IT support from U of I. Also includes template changes required by Global	\$150/month for website hosting and support	\$1,800
6060	Bookkeeping	Contracted bookkeeper position for maintaining financial records and accounting on an ongoing basis	3% increase	\$47,277
6080	Telephone/IT Communications	Independent contract to provide telephone and IT services; US Cellular van and security phone	Family Room, van, security cell phones: \$5500 Wolf Tech/new IT system: \$5325/mo x 12 mo= \$63,900 Misc tech: \$3000	\$72,400
6090	Contract Services Property	Line items for services related to routine inspections and maintenance of the physical facility (House) including pest	Jo Co Refuse \$130 x 12 mo=\$1560 Kone \$265/mo x 12 mo=\$3180 Storage unit rental \$100/mo=\$1200 x 2=\$2400 Stericycle \$66 x 12 mo=\$792 Altorfer \$927.50 x 4 visits=\$3710 DNA Mobility \$113/mo x 12 mo=\$1356 D&R Pest Control \$53 x 12 mo=\$636 plus \$5258 quarterly bed bug inspections Midwest Alarms \$3753/year (includes maintenance and inspections, fire, sprinkler)	\$22,645
6092	Contract Business Serv/Complia	Line item for contracted services necessary for business compliance including payroll services, retirement fund consulting, HR consulting, Flex Spending Third Party Administrator, State Charity Registrations	monthly payroll \$503 x 12=\$6036 Clearly Compliant \$6800/yr TASC \$570/year CLA \$1550 plan yr work plus \$500 misc consulting MRA \$1000/yr Capital Group 403b \$2000 annually MAP Retirement 403b plan admin \$1750	\$20,206
6094	Security Overnight Service	Security service through contracted provider overnight 9:00 pm to 8:00 am House	\$17/hr x 11 hours=\$187/day x 365 days=\$68,255 no rate change from 2023	\$68,255
8210	Annual Campaign	Cost to end of year campaign	moved to primary electronic; still some traditional mailings	\$3,000
8225	Gold Wing Road Riders	,		\$0
8230	Refresh Expenses	Costs associated with the renovation of RMH	Kitchen project expenses concluding in 2023funds from Ops Reserves	
8235	Governor Steer Show	Portion for 1/3 steer required for participation in event	steer sponsorship plus mileage to event	\$1,400
8250	Merchandise	Cost to produce merchandise	minimal purchases for merch to have on hand and at events	\$300
8255	Third Party Fundraisers	Line item allowing for unforeseen fundraising expenses	same as 2023	\$500

8265	Pull Tabs	Cost to purchase collection houses and misc. expenses	Cost of pop tab houses for businesses and schools, reducing from 2023 and using branded stickers	\$500
7000	House Upgrades	Updates to House or Family Room, including recommended annual updates within the Reserve Advisors 30 year plan	nothing forecastednext projects (key system, playground, sport court) must be grant funded	
6600	Nonprofit Liability	annual insurance premium	\$3600 in 2023	\$3,800
6500		Non event specific signage, banners, pledge materials, and misc. Includes brochures	Plaid Swan \$4000/mo=\$48,000 (no increase from 2023) printing \$2000 \$55,000 traditional and digital marketing campaigns	\$105,000
6700	Utilities	Heat, air, electricity, gas, etc billed through the University of Iowa, Engie, Mediacom, etc.	Mediacom \$7.63 x 12 mo = \$91.56 MidAmerican Energy \$500 x 12 mo = \$6000 (averaging 2023) UI \$2800 x 12 mo = \$33600 Engie (water) \$400 x 12 mo=\$4800	\$44,492
6710	Property Insurance	State Farm insurance of RMHC of Eastern lowa and Western Illinois. This insurance policy includes the House, the Family Rooms, and Board liability.	increased due to commercial kitchen, building expansion and rate inflation	\$19,500
6720	Cleaning Services	Grout cleaning, professional room cleaning as needed, mat cleaning, carpet cleaning,	Nationwide Housekeeping 4% increase \$157.80/day = 41,028 Quarterly carpet, office and front entrance floor cleaning = \$3600	\$44,628
6730		professional maintenance and repair of items in RMH-IC, RMFR-St. Luke's and RMFR IC includes eave repair, gutter cleaning, electrical, plumbing, general carpentry, lock services, etc.	Gutter cleaning \$600 x 2 = \$1200 Window cleaning \$1095 x 2 = \$2190 Dryer vent cleaning \$665 x 2 = \$1330 HVAC filters, maintenance, repair- avg. \$12000 Star Foodskitichen \$5,000 per year Plus Misc.	\$25,000
7110	Bank Charges	Fees assessed for RMHC of Eastern Iowa & Western Illinois banking accounts. Includes Blackbaud fees, VISA annual fees, Dip Jar annual fee		\$6,000
7130		Covers cost of staff memberships to professional organizations and RMHC- EIWI memberships to area business groups	\$300 each x2 for service club membership \$335 each x2 for AFP Membership Corridor Business Journal lowa City/Coralville Convention and Visitors Bureau lowa City Chamber Cedar Rapids Metro Economic Alliance	\$5,000

7160	Office Supplies	covers all office supply needs such as paper, pens, letterhead, note cards, computers, printers etc., and non-specific envelopes, toy closet cards, includes paper needed for all fundraisers. Include Family Room office expenses	steady from last year	\$4,500
7165	Postage	bulk postage for office letters, notes, bills, etc. excludes postage for fundraisers or annual campaign	asking for stamps as Giving Tree item	\$1,200
7170	Printing/Publishing	Covers cost of printing of informational materials given to guests	\$314/mo x 12 mo=\$3768 plus misc. color printing	\$4,500
7175	Software Licensing	Includes software registration and updates	Donor Perfect \$700/mo x 12 = \$8400 GRMHIS \$865/year Adobe \$1440	\$10,705
7180	Miscellaneous			
6400	Food	Food needed at RMH of Iowa City and both Family Rooms. For example: Holiday dinners for guests, weekly produce purchases, grab and go lunches, etc.	Anticipate rising foods costs for 2024 (FDA 5.6% est) Kitchen Coord. may find cost savings through new suppliers House: \$250/week groceries x 52 = \$13,000 UISFCH & St. Luke's FRs: \$175/week x 52 x 2 = \$18,200 Evening meals when there is no vol group \$200 x 52 = \$10,400	\$41,600
6410	Coca-Cola	Coca-Cola product to stock vending machines in Rec Room. Important to remember this expense is in conjunction with a cash donation from Coca-Cola to cover this expense		\$2,500
6420	House Supplies	Items beyond donations needed to keep RMH of Iowa City and Family Rooms operational.	Swiched to wholesaler for cost savings; McDonald's supplying coffee cups and lids.	\$24,000
6430	IDCI Background Check Fees	Criminal background check on new volunteers, staff and guests.	New vendorlower cost per check but likely more checks given current employment market	\$1,415
6450	Linens and laundry	professional cleaning and purchase of room comforters, sheets, blankets, towels etc. on an as-needed basis for both RMH- IC and RMFR-St. Luke's. Linens generally need to be replaced 2-3 times per year	Will utilize P & G Linens grant (\$10k)	\$10,000
6470	Guest Parking Fees	Cost to purchase 26 Carver parking lot passes	same as last year + \$100 for replacement passes	\$34,420
6475	Staff Appreciation	2 FT staff events, 1 PT staff event, birthday treats, flowers for funerals, staff holiday gift		\$2,800

6480	Volunteer Recognition	Covers awards, volunteer recognition lunch, name tags, gifts honoring our volunteers	vol of the month gifts $$10 \times 12 = 120 incentives/mini events/treats $$50 \times 12 = 600 Volunteer Appreciation (April & Nov) $$500 \times 2 = 1000 board meeting refreshements $$30 \times 6 = 180	\$1,900
6482	Donor Recognition	Nominal year end gifts for mid and major donors		\$1,000
6485	Family Programs	cost of programs provided by RMH of lowa City and Family Rooms such as crafts for craft night, birthday cards and balloons, Easter egg hunt etc. Also includes cost of family programs such as family picnics, toy closet at RMH of Iowa City, craft nights, guest birthday celebrations, holidays, mother's and father's day, etc.	monthly family activity \$200 x \$12=\$2400 UI rec ctr passes 100 x \$5=\$500 swim passes 50 x \$6=\$300 Alumni Family Reunion \$300 Holidays (Father's Day, Mother's Day, Valentine's Day) \$300 x 3=\$900 Holiday season activities \$300	\$4,700
6486	Food Pantry	Food for RMHC-EIWI Food pantries located at the UI Stead Family Children's Hospital	\$1250/mo x 12 = \$15,000	\$15,000
7300	Travel	Covers cost of RMHC-EIWI employee's travel to events, speaking engagements, visiting with donors, remote site committee meetings, etc.	reimbursed at IRS rate	\$10,000
6800	Vehicle- Gas and Maintenance	Gas and maintenance on RMHC-EIWI Shuttle Van	gasfill up 2x mo x 12 mo = \$840 oil changes\$125 x 2 + \$250 detailing for new van - \$200 quarterly = \$800 car wash membership \$240/year	\$2,380
6810	Vehicle- Insurance	Insurance for RMHC-EIWI Shuttle Van & tags	State Farm	\$1,500

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			2024 Budget	2023 Budget
come				
Contributions	4410 · Business		\$ 90,000.00	\$ 80,00
	4410a Business-Corporate Part	nerships	\$ 88,000.00	
	4415 · Church & School		\$ 30,000.00	
	4420 · Coca-Cola		\$ 9,500.00	
	4430 · Foundation/Grants		\$ 492,752.00	
	4435 · RMHC - IC Collection Ho 4440 · Individuals	use	\$ 2,500.00 \$ 125,000.00	\$ 2,00 \$ 100,00
	4445 · Memorials		\$ 125,000.00	
-	4450 · Organizations			\$ 25,00
	4455 · Payroll Deduction - Othe	r		\$ 25,00
	4460 · Major Gifts		\$ 50,000.00	
	4470 · RMHC-Global Net		\$ 10,000.00	
T 1 1 0 1 7 7	4490 - Contributed Stock		\$ 40,000.00	
Total Contributions			\$ 1,064,752.00	\$ 872,80
Fundraising				
	4210 · Annual Campaign 4220 · Dillards	MOVED TO BUSINESS-4410		\$ 60,00 \$ 50
	4225 · Gold Wing Road Riders	MOVED TO BUSINESS-44 TO MOVED TO ORGANIZATIONS4450	-	\$ 1,00
	4230 · Refresh	MOVED TO ORGANIZATIONO4430		Ψ 1,00
	4235 · Governor Steer Show		150000	\$ 125,00
	4245 · McDonald's 365		32000	
	4250 · Merchandise		500	
	4255 · Third Party Fundraisers		95000	
	4256 - Red Shoe Society			\$ 1,44
	4265 · Pull Tabs		7500 35000	
	4285 · UI Payroll Deduction 4290- Family Room Donations		35000 20000	
Total Fundraising	1-250- Family ROUTH DUTIATIONS			\$ 349,44
			φ 390,000.00	Ψ 549,44
Fundraising Events	4260 - Diona C-1-1	DISCONTINUED		¢ 40.00
	4260 · Piano Celebration 4310 · Golf Tournament Revenu	DISCONTINUED	78200	\$ 40,00 \$ 77,70
	4320 · RMH Run Revenue and		79000	
	4334- Cedar Rapids Bubble Wa			\$ 6,00
	4340Quad Cities Event		20000	
	8260 - Piano Celebration Expen	ses		\$ (5,75
	8310 · Golf Tournament Expens	es		\$ (16,08
	8320 · RMH Run Expenses		-13735	
	8334- Cedar Rapids Bubble Wa	lk	-1250	\$ (1,25
Total Fundraising Events	8340Quad Cities Event		-7500 148591	\$ 165,88
McDonalds			146591	φ 105,00
Wobonalds	4110 · McDonald's MPLS Region	n		\$
	4130 · McDonald's Eastern low			\$
	4140-McDonald's Quad CitiesC	оор		\$
	4150 · McDonald's Other			\$
	4170 - McDonald's Coops		80000	
Total McDonalds			\$ 80,000.00	
Program Revenue	4510 · Room Donation		15000	
	4520 · Parking Deposit 6445 · Parking Refund		10000 -9000	
Total Program Revenue	16445 · Parking Return			\$ (9,00
Il Income			\$ 1,699,343.00	\$1,47
ii iiicoiiie			Ψ 1,033,343.00	
				Ψ1,47
anse				Ψ1,π7
				Ψ.1, τ.7.
	ens A - Salaries and Retirement	5410 - Payroll CEO	\$ 406,222,20	
	ens A - Salaries and Retirement	5110 · Payroll CEO 5120 · Payroll - COO		\$ 103,14
	ens A - Salaries and Retirement	5110 · Payroll CEO 5120 · Payroll - COO 5130 · Payroll - CDO	\$ 106,236.30 \$ 74,984.00 \$ 89,435.00	\$ 103,14 \$ 72,80
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5135 · Payroll Development Coord	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5135 · Payroll Development Coord 5140 · Payroll - AM House Manager	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00	\$ 103.14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11
	ensA - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5135 · Payroll Development Coord 5140 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5135 · Payroll Development Coord 5140 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rm Mgr (UI & CR)	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll - CDO 5135 · Payroll Development Coord 5140 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rm Mgr (UI & CR) 5146 · Payroll - OR Program Associates	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00	\$ 103.14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,38
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll Development Coord 5140 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rm Mgr (UI & CR) 5146 · Payroll - CR Program Associates 5150 · Payroll - PM House Mgr	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 48,668.00	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll Development Coord 5140 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rm Mgr (UI & CR) 5146 · Payroll - CR Program Associates 5150 · Payroll - PM House Mgr 5155 · Payroll - Fam Prgr/Vol Coor	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 51,726.00	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 50,71
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll Development Coord 5140 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rm Mgr (UI & CR) 5146 · Payroll - Fam Rom Mgr (UI & CR) 5150 · Payroll - PM House Mgr 5155 · Payroll - Pm Prgr/Vol Coor 5156 · Payroll - Outreach Coord 5160 · Payroll - House Coordinator	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 51,726.00 \$ 18,555.00 \$ 15,808.00	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 50,71 \$ 18,19 \$ 15,70
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll Development Coord 5140 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rm Mgr (UI & CR) 5146 · Payroll - CR Program Associates 5150 · Payroll - PM House Mgr 5155 · Payroll - Fam Prgr/Vol Coor 5156 · Payroll - Outreach Coord 5160 · Payroll - House Coordinator 5170 · Payroll - House Associates	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 11,726.00 \$ 18,555.00 \$ 15,508.00 \$ 75,530.00	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,22 \$ 50,71 \$ 18,19 \$ 15,70
	ens A - Salaries and Retirement	5120 - Payroll - COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 18,555.00 \$ 18,555.00 \$ 75,530.00 \$ 23,712.00	\$ 103.14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 50,71 \$ 18,19 \$ 15,70 \$ 27,94
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll - CDO 5130 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rom Mgr (UI & CR) 5145 · Payroll - Fam Rom Mgr (UI & CR) 5146 · Payroll - PAM House Mgr 5150 · Payroll - PM House Mgr 5155 · Payroll - PAM Prgr/Vol Coor 5156 · Payroll - Our Pam Prgr/Vol Coor 5160 · Payroll - House Associates 5170 · Payroll - House Associates 5180 · Payroll - Exec Assistant 5180 · Payroll - Kitchen Coord	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 51,726.00 \$ 115,550.00 \$ 15,808.00 \$ 75,530.00 \$ 23,712.00 \$ 47,895.00	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,33 \$ 47,25 \$ 50,71 \$ 18,19 \$ 15,70 \$ 27,94 \$ 46,50
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll Development Coord 5140 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rm Mgr (UI & CR) 5146 · Payroll - Fam Rom Mgr (UI & CR) 5146 · Payroll - PM House Mgr 5150 · Payroll - PM House Mgr 5155 · Payroll - Pm Frgr/vol Coor 5156 · Payroll - Outreach Coord 5160 · Payroll - House Coordinator 5170 · Payroll - House Associates 5180 · Payroll - Kitchen Coord 5185 · Payroll - Kitchen Coord	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 51,726.00 \$ 15,500 \$ 15,808.00 \$ 75,530.00 \$ 23,712.00 \$ 23,712.00 \$ 28,080.00	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 18,19 \$ 15,70 \$ 18,60 \$ 47,25 \$ 18,60 \$ 16,50 \$ 18,60 \$ 16,50
	ens A - Salaries and Retirement	5120 - Payroll - COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 18,555.00 \$ 18,555.00 \$ 15,808.00 \$ 75,530.00 \$ 23,712.00 \$ 47,895.00 \$ 28,080.00 \$ 74,365.54	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 50,71 \$ 18,19 \$ 15,70 \$ 27,94 \$ 46,50 \$ 28,08 \$ 7,21
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll - CDO 5130 · Payroll - CDO 5135 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rom Mgr (UI & CR) 5146 · Payroll - Fam Rm Mgr (UI & CR) 5150 · Payroll - PM House Mgr 5155 · Payroll - PM House Mgr 5155 · Payroll - Fam Prgr/Vol Coor 5160 · Payroll - House Coord 5160 · Payroll - House Associates 5170 · Payroll - House Associates 5180 · Payroll - Exec Assistant 5185 · Payroll - Kitchen Coord 5195 · Payroll - Kitchen Coord 5195 · Payroll - Kitchen Coord 5196 · Payroll - Kitchen Coord 5196 · Payroll - Kitchen Coord 5197 · Payroll - Kitchen Coord 5198 · Payroll - Kitchen Coord 5196 · Payroll - Kitchen Coord	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 15,726.00 \$ 15,808.00 \$ 75,530.00 \$ 23,712.00 \$ 47,895.00 \$ 28,080.00 \$ 7,436.54 \$ 5,248.88	\$ 103.14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 50,71 \$ 15,70 \$ 27,94 \$ 46,50 \$ 28,08 \$ 7,21 \$ 5,00
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll Development Coord 5140 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rom Mgr (UI & CR) 5146 · Payroll - Fam Rom Mgr (UI & CR) 5146 · Payroll - PAM House Mgr 5155 · Payroll - PM House Mgr 5155 · Payroll - PM House Mgr 5155 · Payroll - Pam Prgr/Vol Coor 5160 · Payroll - Outreach Coord 5160 · Payroll - House Coordinator 5170 · Payroll - House Associates 5180 · Payroll - Exec Assistant 5185 · Payroll - Kitchen Coord 5195 · Payroll - Maintenance Coor 5510 · Retirement-CEO 5520 · Retirement-COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 43,680.00 \$ 43,680.00 \$ 15,726.00 \$ 15,808.00 \$ 27,126.00 \$ 23,712.00 \$ 23,712.00 \$ 28,080.00 \$ 5,248.88 \$ 6,260.45	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 18,19 \$ 15,70 \$ 27,94 \$ 46,50 \$ 22,96 \$ 22,96 \$ 5,7,21 \$ 5,09 \$ 6,07
	ens A - Salaries and Retirement	5120 - Payroll - COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 18,555.00 \$ 18,555.00 \$ 15,808.00 \$ 23,712.00 \$ 27,12.00 \$ 23,712.00 \$ 24,895.00 \$ 28,080.00 \$ 28,080.00 \$ 3,7436.54 \$ 3,316.60	\$ 103.14 \$ 72.80 \$ 86.83 \$ 46.00 \$ 55,11 \$ 27.28 \$ 45,47 \$ 3,35 \$ 47.25 \$ 18,19 \$ 15,70 \$ 27,94 \$ 46,50 \$ 28,08 \$ 7,21 \$ 5,09 \$ 5,09 \$ 3,25
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll Development Coord 5140 · Payroll - AM House Manager 5144 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rom Mgr (UI & CR) 5146 · Payroll - Fam Rom Mgr (UI & CR) 5146 · Payroll - PAM House Mgr 5155 · Payroll - PM House Mgr 5155 · Payroll - PM House Mgr 5155 · Payroll - Pam Prgr/Vol Coor 5160 · Payroll - Outreach Coord 5160 · Payroll - House Coordinator 5170 · Payroll - House Associates 5180 · Payroll - Exec Assistant 5185 · Payroll - Kitchen Coord 5195 · Payroll - Maintenance Coor 5510 · Retirement-CEO 5520 · Retirement-COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 148,668.00 \$ 15,726.00 \$ 15,808.00 \$ 77,530.00 \$ 23,712.00 \$ 23,712.00 \$ 5,748.65 \$ 3,316.60 \$ 3,374.18	\$ 103.14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 50,71 \$ 15,70 \$ 22,94 \$ 46,50 \$ 28,08 \$ 7,21 \$ 5,09 \$ 3,35 \$ 3
	ens A - Salaries and Retirement	5120 · Payroll - COO 5130 · Payroll - CDO 5130 · Payroll - CDO 5135 · Payroll - AM House Manager 5140 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Room Coord IC 5145 · Payroll - Fam Rm Mgr (UI & CR) 5146 · Payroll - Re Program Associates 5150 · Payroll - PM House Mgr 5155 · Payroll - PM House Mgr 5155 · Payroll - Fam Prgr/Vol Coor 5156 · Payroll - House Coord 5160 · Payroll - House Coord 5170 · Payroll - House Associates 5180 · Payroll - Exec Assistant 5185 · Payroll - Kitchen Coord 5195 · Payroll - Maintenance Coor 5510 · Retirement-CDO 5520 · Retirement-COO 5530 · Retirement-COO 5535 · Retirement-COO 5536 · Retirement-Cood 5546 · Retirement-Development Coord	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 148,668.00 \$ 15,726.00 \$ 15,808.00 \$ 77,530.00 \$ 23,712.00 \$ 23,712.00 \$ 5,748.65 \$ 3,316.60 \$ 3,374.18	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 18,19 \$ 15,70 \$ 22,94 \$ 46,50 \$ 22,94 \$ 5,09 \$ 7,21 \$ 5,09 \$ 6,07 \$ 3,32 \$ 3,33 \$ 15,70 \$ 16,50 \$ 16
	ens A - Salaries and Retirement	5120 - Payroll - COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 18,555.00 \$ 18,555.00 \$ 15,808.00 \$ 23,712.00 \$ 47,895.00 \$ 28,080.00 \$ 24,085.00 \$ 3,316.60 \$ 3,316.60 \$ 3,974.18 \$ 1,948.28 \$ 3,278.94	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 18,19 \$ 15,70 \$ 22,94 \$ 46,50 \$ 22,94 \$ 5,09 \$ 7,21 \$ 5,09 \$ 6,07 \$ 3,32 \$ 3,33 \$ 15,70 \$ 16,50 \$ 16
	ens A - Salaries and Retirement	5120 - Payroll - COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 148,668.00 \$ 51,726.00 \$ 15,808.00 \$ 75,530.00 \$ 23,712.00 \$ 47,895.00 \$ 28,080.00 \$ 3,316.60 \$ 3,316.60 \$ 3,3278.94 \$ 3,278.94 \$ 3,278.94 \$ 3,406.76 \$ 3,620.82	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 18,19 \$ 15,70 \$ 22,94 \$ 46,50 \$ 22,94 \$ 5,09 \$ 7,21 \$ 5,09 \$ 3,32 \$ 5,09 \$ 1,31 \$ 1,31 \$ 3,35 \$ 3,35
	ens A - Salaries and Retirement	5120 - Payroll - COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 18,555.00 \$ 18,555.00 \$ 15,808.00 \$ 23,712.00 \$ 47,895.00 \$ 28,080.00 \$ 3,316.60 \$ 3,316.60 \$ 3,374.18 \$ 1,948.28 \$ 3,278.94 \$ 3,406.76 \$ 3,620.82 \$ 1,298.85	\$ 103.14 \$ 72.80 \$ 86.83 \$ 46.00 \$ 55,11 \$ 27.28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 18,19 \$ 15,70 \$ 27,94 \$ 46,50 \$ 28,08 \$ 7,21 \$ 5,09 \$ 3,35 \$
	ens A - Salaries and Retirement	5120 - Payroll - COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 48,668.00 \$ 18,555.00 \$ 15,808.00 \$ 775,530.00 \$ 23,712.00 \$ 47,895.00 \$ 318,666.00 \$ 318,555.00 \$ 318,555.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,656.00 \$ 318,655.00 \$ 318,655.00 \$ 318,656.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 318,655.00 \$ 31	\$ 103.14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 50,71 \$ 15,70 \$ 27,94 \$ 46,50 \$ 28,08 \$ 7,21 \$ 5,09 \$ 3,85 \$ 3,85 \$ 3,85 \$ 3,36 \$
	ens A - Salaries and Retirement	5120 - Payroll - COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 48,668.00 \$ 18,555.00 \$ 15,000.00 \$ 23,712.00 \$ 47,895.00 \$ 23,712.00 \$ 3,712.00 \$ 3,712.00 \$ 1,800.00 \$ 1,900.	\$ 103,14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 18,19 \$ 15,70 \$ 27,94 \$ 46,50 \$ 22,94 \$ 5,09 \$ 7,21 \$ 5,09 \$ 3,32 \$ 3,85 \$ 3,35 \$ 3,35 \$ 1,191 \$ 1,127 \$ 3,30
A-Salaries and Related Expe	ens A - Salaries and Retirement	5120 - Payroll - COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 56,774.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 18,555.00 \$ 18,555.00 \$ 15,808.00 \$ 23,712.00 \$ 47,895.00 \$ 28,080.00 \$ 37,436.54 \$ 5,248.88 \$ 6,260.45 \$ 3,316.60 \$ 3,974.18 \$ 1,948.28 \$ 3,278.94 \$ 3,406.76 \$ 3,620.82 \$ 1,298.85 \$ -	\$ 103.14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 50,71 \$ 15,70 \$ 27,94 \$ 46,50 \$ 28,08 \$ 7,21 \$ 5,09 \$ 3,85 \$ 3,85 \$ 3,85 \$ 3,36 \$
	ens A - Salaries and Retirement	5120 - Payroll - COO	\$ 74,984.00 \$ 89,435.00 \$ 47,380.00 \$ 47,380.00 \$ 56,774.00 \$ 27,832.52 \$ 46,842.00 \$ 43,680.00 \$ 48,668.00 \$ 18,555.00 \$ 15,000.00 \$ 23,712.00 \$ 47,895.00 \$ 23,712.00 \$ 3,712.00 \$ 3,712.00 \$ 1,800.00 \$ 1,900.	\$ 103.14 \$ 72,80 \$ 86,83 \$ 46,00 \$ 55,11 \$ 27,28 \$ 45,47 \$ 3,35 \$ 47,25 \$ 50,71 \$ 15,70 \$ 27,94 \$ 46,50 \$ 28,08 \$ 7,21 \$ 5,09 \$ 3,85 \$ 5,09 \$ 3,85 \$ 1,91 \$ 3,36 \$ 1,91 \$ 1,27 \$ 1,27 \$ 1,27 \$ 1,27 \$ 1,27 \$ 1,27 \$ 1,27 \$ 1,27 \$ 1,27

Page 2 2017 budget

	B - Payroll Taxes		202	24 Budget		2023 Budget
	B - Payroll Taxes	5210 · Payroll Taxes - CEO	\$	8,127.08	\$	7,890.37
		5220 · Payroll Taxes - COO	\$	5,736.28		5,569.20
		5230 · Payroll Taxes - CDO	\$	6,841.78	\$	6,642.55
		5235- Payroll Taxes - Dev Coord	\$	3,624.57		3,519.00
_		5240 · Payroll Taxes - AM House Manager 5244 · Payroll Taxes - Family Room Coord IC	\$ \$	4,343.21 2,129.19		4,216.68 2,087.44
		5245 - Payroll Taxes Fam Rm Mgr	\$	3,583.41		3,479.06
		5246 · Payroll Taxes-Prog Associate CR	\$	3,341.52		256.48
		5250 · Payroll Taxes - PM House Mgr	\$	3,723.10		3,614.63
_		5255- Payroll Taxes - Fam Prgr /Vol Coor	\$	3,957.04		3,879.47
		5256 - Payroll Taxes - Outreach Coordinator 5260 - Payroll TaxesHouse Coordinator	\$	1,419.46 1,209.31		1,391.68 1,201.05
		5270 · Payroll Taxes - House Associates	\$	5,778.05	\$	1,201.00
		5280 · Payroll Taxes-Exec Assistant	\$	1,813.97	\$	2,137.56
		5285 - Payroll Taxes - Kitchen Coord	\$	3,663.97		
		5295 · Payroll Taxes - Maintenance	\$	2,148.12		2,148.12
	Total B - Payroll Taxes		\$	61,440.04	\$	48,033.27
	C - Employee Benefits					
		5310 · Insurance-CEO 5320 · Insurance-COO	\$	9,261.00		9,295.00 4,507.00
		5330 · Insurance-CDO	\$	4,454.04 9,261.00	\$	7,342.00
		5335- Insurance - Development Coor	\$	4,454.04		4,507.00
		5340 · Insurance-AM House Manager	\$	9,261.00		9,295.00
		5344 · Insurance - Family Rm Coord	\$	3,324.67		3,305.00
		5345 - Insurance Fam Rm Mgr (UI & CR)	\$	5,541.12		6,086.00
		5350 · Insurance- PM House Mgr	\$	4,454.04	\$	4,507.00
		5355- Insurance Fam Prgr/Vol Coor 5356 · Insurance-Outreach Coordinator	\$ \$	4,454.04 2.216.49		4,507.00 2,203.00
		5385 - Insurance - Kitchen Coord	\$	14,399.52	φ	2,203.00
			-	,555.02		
		5440 Flori 050		\$ 500		\$50
		5410 · Flex-CEO 5420 · Flex-COO	+	\$500 \$500	1	\$50 \$50
		5430 · Flex-CDO		\$500		\$50
		5435- Flex- Development Coor		\$500		\$50
		5440 · Flex- AM House Manager		\$500		\$50
		5444 · Flex - Fam Rm Coord		\$500		\$50
		5445 - Flex Fam Rm Mgr (UI & CR)		\$500		\$50
		5450 · Flex PM PM House Manager 5455- Flex Fam Prgr/Vol Coor		\$500 \$500		\$50 \$50
		5456 · Flex - Outreach Coordinator (see 5444)		φ300	\$	-
		5480 · Flex - Admin Assistant			\$	-
		5485 - Flex - Kitchen Coord	\$	500.00		
	Total C - Employee Benefits		\$	76,080.96		\$60,054.0
	D-Employee Ben - Workers Com					
		5680 · Workers Compensation	\$	9,000.00		\$10,000.0
	Total D-Employee Ben - Workers	Compen	\$	9,000.00		\$10,000
	vnoncos					
Total A-Salaries and Related E	ryhenses		\$	996,427.21		\$835,091.5
Total A-Salaries and Related E	Lipenses		\$	996,427.21		\$835,091.5
Total A-Salaries and Related E Conferences and Meetings	7200 · Meetings/Training		\$	3,000.00		\$2,500.0
Conferences and Meetings	7200 · Meetings/Training 7210 · Conference Travel		\$	3,000.00 13,500.00		\$2,500.00 \$2,500.00
	7200 · Meetings/Training 7210 · Conference Travel		\$	3,000.00		\$2,500.00 \$2,500.00
Conferences and Meetings	7200 · Meetings/Training 7210 · Conference Travel		\$	3,000.00 13,500.00		\$2,500.0
Conferences and Meetings	7200 · Meetings/Training 7210 · Conference Travel		\$	3,000.00 13,500.00	\$	\$2,500.00 \$2,500.00
Conferences and Meetings Total Conferences and Meetin	7200 · Meetings/Training 7210 · Conference Travel gs		\$ \$	3,000.00 13,500.00 16,500.00		\$2,500.00 \$2,500.00 \$5,000.00
Conferences and Meetings Total Conferences and Meetin Depreciation	7200 · Meetings/Training 7210 · Conference Travel gs		\$ \$	3,000.00 13,500.00 16,500.00		\$2,500.0 \$2,500.0 \$5,000.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation		\$ \$	3,000.00 13,500.00 16,500.00		\$2,500.0 \$2,500.0 \$5,000.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation	IS	\$ \$	3,000.00 13,500.00 16,500.00		\$2,500.0 \$2,500.0 \$5,000.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation	IS	\$ \$	3,000.00 13,500.00 16,500.00		\$2,500.0 \$2,500.0 \$5,000.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation		\$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00	\$	\$2,500.0 \$2,500.0 \$5,000.0 150,000.00 150,000.00
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation	IS S	\$ \$	3,000.00 13,500.00 16,500.00	\$	\$2,500.0 \$2,500.0 \$5,000.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees	IS S	\$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00	\$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 150,000.0 150,000.0 10,650.0 2,250.0 1,000.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6000 · Tax Preparation	IS S	\$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00	\$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 150,000.0 150,000.0 10,650.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees	IS S	\$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00	\$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 150,000.0 150,000.0 10,650.0 2,250.0 1,000.0 1,800.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica	tions	\$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 13000 2750 1000 1800 47277 72400	\$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 150,000.0 150,000.0 2,250.0 1,000.0 45,900.0 20,000.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica 6090 · Contract Services propert	tions y	\$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 1800 47277 72400 22645	\$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 150,000.0 150,000.0 1,000.0 1,800.0 20,000.0 21,536.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relatior lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica 6090 · Contract Services propert 6092 Contract Business serv/cor	tions y	\$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 2750 1000 47277 72400 22645 20206	\$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 \$150,000.0 \$150,000.0 \$1,650.0 \$2,250.0 \$1,000.0 \$2,000.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica 6090 · Contract Services propert	tions Y mpliance	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 2750 1000 1800 47277 72400 22645 20266 68255	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 150,000.0 150,000.0 2,250.0 1,000.0 45,900.0 20,000.0 16,150.0 68,255.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relatior lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica 6090 · Contract Services propert 6092 Contract Business serv/cor	tions y	\$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 2750 1000 47277 72400 22645 20206	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 150,000.0 150,000.0 2,250.0 1,000.0 45,900.0 20,000.0 16,150.0 68,255.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relatior lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica 6090 · Contract Services propert 6092 Contract Business serv/cor	tions y mpliance higher b/c IT	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 1700 1800 47277 72400 22645 20265 249,333.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 \$150,000.0 \$150,000.0 \$2,250.0 \$1,000.0 \$45,900.0 \$21,536.0 \$16,150.0 \$187,541.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation: Total Education and Public Re Fees for Services Total Fees for Services	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communicat 6090 · Contract Services propert 6092 Contract Business serv/cor 6094 Security overnight service	tions y mpliance higher b/c IT 8210 · Annual Campaign	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 2750 1000 1800 47277 72400 22645 20266 68255	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 \$150,000.0 \$150,000.0 \$2,250.0 \$1,000.0 \$1,800.0 \$2,000.0 \$2,000.0 \$2,000.0 \$1,150.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation: Total Education and Public Re Fees for Services Total Fees for Services	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communicat 6090 · Contract Services propert 6092 Contract Business serv/cor 6094 Security overnight service	tions y npliance higher b/c IT 8210 · Annual Campaign 8230 · Refresh	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 1800 47277 72400 22645 20206 68255 249,333.00 3,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 150,000.0 150,000.0 1,650.0 2,250.0 1,000.0 21,000.0 21,000.0 16,150.0 68,255.0 187,541.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation: Total Education and Public Re Fees for Services Total Fees for Services	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communicat 6090 · Contract Services propert 6092 Contract Business serv/cor 6094 Security overnight service	tions y mpliance higher b/c IT 8210 · Annual Campaign	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 1700 1800 47277 72400 22645 20265 249,333.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 150,000.0 150,000.0 2,250.0 1,000.0 21,536.0 16,150.0 187,541.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation: Total Education and Public Re Fees for Services Total Fees for Services	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communicat 6090 · Contract Services propert 6092 Contract Business serv/cor 6094 Security overnight service	tions yy npliance higher b/c IT 8210 · Annual Campaign 8230 · Refresh 8235 · Governeer Steer Show 8250 · Merchandise 8255 · Third Party Fundraisers	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 150,000.00 150,000.00 1800 47277 72400 22645 20206 68255 249,333.00 3,000.00 1,400.00 300.00 500.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 150,000.0 150,000.0 150,000.0 2,250.0 1,000.0 21,536.0 16,150.0 68,255.0 187,541.0 3,000.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation: Total Education and Public Re Fees for Services Total Fees for Services	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6150 · Depreciation 6000 · Audit 6000 · Audit 6000 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica 6090 · Contract Services propert 6092 · Contract Services propert 6094 · Security overnight service Fundraising	tions y mpliance higher b/c IT 8210 · Annual Campaign 8230 · Refresh 8235 · Governeer Steer Show 8250 · Merchandise	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 150,000.00 1800 47277 72400 22645 20206 68255 249,333.00 3,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 150,000.0 150,000.0 1,000.0 1,000.0 2,250.0 1,000.0 21,536.0 16,150.0 68,255.0 187,541.0 3,000.0 1,400.0 300.0 500.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re Fees for Services Total Fees for Services Fundraising Expenses	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6200 · Education, Public Relation lations 6000 · Audit 6020 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communicat 6090 · Contract Services propert 6092 Contract Business serv/cor 6094 Security overnight service	tions yy npliance higher b/c IT 8210 · Annual Campaign 8230 · Refresh 8235 · Governeer Steer Show 8250 · Merchandise 8255 · Third Party Fundraisers	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 150,000.00 1800 47277 72400 22645 20206 68255 249,333.00 3,000.00 1,400.00 300.00 500.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 \$150,000.0 \$150,000.0 \$1,800.0 \$2,250.0 \$1,800.0 \$2,250.0 \$1,800.0 \$2,000.0 \$21,536.0 \$16,150.0 \$187,541.0 \$3,000.0 \$3,0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation: Total Education and Public Re Fees for Services Total Fees for Services	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6150 · Depreciation 6000 · Audit 6000 · Audit 6000 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica 6090 · Contract Services propert 6092 · Contract Services propert 6094 · Security overnight service Fundraising	tions yy npliance higher b/c IT 8210 · Annual Campaign 8230 · Refresh 8235 · Governeer Steer Show 8250 · Merchandise 8255 · Third Party Fundraisers	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 150,000.00 150,000.00 1800 47277 72400 22645 20206 68255 249,333.00 3,000.00 1,400.00 300.00 500.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 \$150,000.0 \$150,000.0 \$1,000.0 \$1,800.0 \$2,250.0 \$1,800.0 \$2,250.0 \$1,800.0 \$2,000.0 \$2,000.0 \$2,000.0 \$1,800.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re Fees for Services Total Fees for Services Fundraising Expenses	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6150 · Depreciation 6000 · Audit 6000 · Audit 6000 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica 6090 · Contract Services propert 6092 · Contract Services propert 6094 · Security overnight service Fundraising Total Fundraising Expenses	tions yy npliance higher b/c IT 8210 · Annual Campaign 8230 · Refresh 8235 · Governeer Steer Show 8250 · Merchandise 8255 · Third Party Fundraisers	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 150,000.00 1800 47277 72400 22645 20206 68255 249,333.00 3,000.00 1,400.00 300.00 500.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 \$150,000.0 \$150,000.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,000.0 \$2,000.0 \$2,530.0 \$1,150.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re Fees for Services Total Fees for Services Fundraising Expenses	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6150 · Depreciation 6000 · Audit 6000 · Audit 6000 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica 6090 · Contract Services propert 6092 · Contract Services propert 6094 · Security overnight service Fundraising	tions yy npliance higher b/c IT 8210 · Annual Campaign 8230 · Refresh 8235 · Governeer Steer Show 8250 · Merchandise 8255 · Third Party Fundraisers	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 150,000.00 1800 47277 72400 22645 20206 68255 249,333.00 3,000.00 1,400.00 300.00 500.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 \$150,000.0 \$150,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$1,536.0
Conferences and Meetings Total Conferences and Meetin Depreciation Total Depreciation Education and Public Relation Total Education and Public Re Fees for Services Total Fees for Services Fundraising Expenses	7200 · Meetings/Training 7210 · Conference Travel gs 6150 · Depreciation 6150 · Depreciation 6000 · Audit 6000 · Audit 6000 · Tax Preparation 6030 · Legal Fees 6050 · Website 6060 · Bookkeeping Fees 6080 · Telephone/IT Communica 6090 · Contract Services propert 6092 · Contract Services propert 6094 · Security overnight service Fundraising Total Fundraising Expenses	tions yy npliance higher b/c IT 8210 · Annual Campaign 8230 · Refresh 8235 · Governeer Steer Show 8250 · Merchandise 8255 · Third Party Fundraisers	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,000.00 13,500.00 16,500.00 150,000.00 150,000.00 150,000.00 150,000.00 1800 47277 72400 22645 20206 68255 249,333.00 3,000.00 1,400.00 300.00 500.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2,500.0 \$2,500.0 \$5,000.0 \$5,000.0 \$150,000.0 \$150,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$2,250.0 \$1,000.0 \$1,536.0

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	2024 Budget			2024 Budget	2023 Budget
	Total Insurance	6620 · Volunteer Insurance		\$ 3,800.00	\$ 3,800.00
	Marketing	6500 · Marketing		105000	\$ 104,000.00
	_	6510 · Planned Giving Expense		0	\$ 500.00
	Total Marketing			\$ 105,000.00	\$ 104,500.00
	Occupancy	6700 · Utilities		\$ 44,492.00	\$ 33,000.00
	Occupancy				
		6710 · Property Insurance		\$ 19,500.00	\$ 16,500.00
		6720 · Cleaning Services		\$ 44,628.00	\$ 41,000.00
	Total Occupancy	6730 · Building and Equipment M	ainten	\$ 25,000.00 \$ 133,620.00	\$ 22,000.00 \$ 112,500.00
	, ,				
	Office Expenses	7110 · Bank Charges		\$ 6,000.00	\$ 6,000.00
		7130 · Dues/Subs/Renew/Upgrad	les	\$ 5,000.00	
		7160 · Office Supplies 7165 · Postage		\$ 4,500.00 \$ 1,200.00	
		7170 · Printing/Publishing		\$ 4,500.00	\$ 4,500.00
		7175 · Software Licensing		\$ 10,705.00	
		7180 · Miscellaneous 7190 · Bad Debts			
	Total Office Expenses	1100 Bad Bobis		\$ 31,905.00	\$ 29,836.00
		Program Expenses			
		6400 · Food 6410 · Coca-Cola		\$ 41,600.00 \$ 2,500.00	
		6420 · House Supplies		\$ 2,500.00	\$ 20,000.00
		6430 · IDCI Background Check Fe	ees	\$ 1,415.00	\$ 720.00
		6450 · Linens and Laundry 6470 · Guest Parking Fees		\$ 10,000.00 \$ 34,420.00	
	new category	6475 - Staff Appreciation		\$ 2,800.00	\$ 2,500.00
		6480 · Volunteer Recognition		\$ 1,900.00	
		6482 · Donor Recognition 6485 · Family Programs		\$ 1,000.00 \$ 4,700.00	\$ 1,400.00 \$ 5,700.00
		6486 · Food Pantry		\$ 15,000.00	
	Total Program Expenses			\$ 139,335.00	\$114,640.00
	Travel	7300 · Travel		\$ 10,000.00	
	Total Travel			\$ 10,000.00	\$ 7,000.00
	Vehicles	6800 · Vehicle-Gas and Maintena	nce	\$ 2,380.00	\$ 7,000.00
		6810 · Vehicle Insurance		\$ 1,500.00	
	Total Vehicles			\$ 3,880.00	\$ 8,200.00
Total	Expense		Total with depreciation	\$1,845,500.21	\$1,564,308.51
			Total without depreciation	\$1,695,500	\$1,414,309
	9000 · Estate/Bequests* 9050 · Contributions for Facilit 9100 · Interest Income 9110 · Gain on Sale of Investn 9120 · Dividend Revenue 9130 · Gain/(Loss) on Sale of 9200 · Unrealized Gain/(Loss) 9300 · Trust/Endowment Fees 9400 · Capital Gain 9450 · Interest/FMV Change A	ments Fixed As on Inves adams Trust			
	9410 · Miscellaneous Income*			Total Other Income	
		Both totals do not include depreci	WITHOUT "Other Income"		
			Income		\$1,479,121
			Expenses Net		\$1,414,309 \$64,812
				. 0,0.2.70	\$0 A012
			INCLUDES "Other Income"		

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2024 Budget			2024 Budget	2023 Budget
	actuals do not include	Income		
	income - inkind donations	Expenses		
	income - St. Luke's Lease	Net		
	income - UI Family Room Lease			
	expense - Donated Rent - St. Lu			
	expense - Donated Rent - UI Fai			

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7436.541 5248.88 6260.45 3316.6 \$3,974 \$1,948 \$3,279 \$3,407 \$3,621 \$1,299

> \$1,660 **\$3,353**

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\$9,261

\$3,325

\$5,541

\$4,454

\$4,454

\$2,216

\$14,400

\$71,081